



01 20 2015 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Emily & Parker Wells, Purcell Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for January 20, 2015 as Revised](#)

Attachment: [Budget Impact Analysis Pearson SuccessMaker 12 Title I Elementary Schools 1 20 2015.pdf](#)

Attachment: [Policy 7250.01 - Commemoration of School Facilities.pdf](#)

Motions:

Motion to accept the January 20, 2015 School Board Agenda as revised. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Special Recognitions

3. [C-3 ESE Fall Conference Recognition](#)

Public Comments on Agenda Items

4. [C-4 SPEAKERS](#)

Approval of Minutes

5. [C-5 Approve Minutes of the December 9, 2014 Work Session](#)

Attachment: [12 09 2014 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the December 9, 2014 Work Session.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Tim Harris	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

6. [C-6 Approve Minutes of the December 9, 2014 School Board Meeting](#)

Attachment: [12 09 2014 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the December 9, 2014 School Board meeting. - PASS

Vote Results

Motion: Kay Fields

Second: Hunt Berryman

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Hunt Berryman - Aye

Approval of Consent Agenda

7. [C-7 Approve the Consent Agenda](#)

Motions:

Motion to approve items on the Consent Agenda. - PASS

Vote Results

Motion: Lori Cunningham

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

New Administrator Announcements

8. [C-8 New Administrators](#)

Attachment: [Director Information Services-Ann Everett.pdf](#)

Attachment: [Asst Prin - Jewett Middle Academy- Leon Williams Biography.pdf](#)

Consent

Business Services General Items

9. [C-9 Removal of Obsolete County Storeroom Supplies](#)

Attachment: [Surplus Inventory-11-14-14.pdf](#)

10. [C-10 Annual Surplus Textbook Disposition](#)

Attachment: [Surplus Instructional Materials 2015.pdf](#)

11. [C-11 Bid Recommendations](#)

Attachment: [Bid Rec 1-20-15.pdf](#)

Business Services Budget Revisions

12. [C-12 Resolutions to Amend District School Budget 2014 – 2015 \(October 2014\)](#)

Attachment: [FM Detail 100114 103114.pdf](#)

Attachment: [Summary 012015 for 103114.pdf](#)

13. [C-13 Resolutions to Amend District School Budget 2014 – 2015 \(November 2014\)](#)

Attachment: [FM Detail 110114 113014.pdf](#)

Attachment: [summary 012015 for 113014.pdf](#)

Business Services Contracts

14. [C-14 Penn Foster Amendment, Fresh Start, Workforce Education, \\$229,000.00](#)

Attachment: [Penn Foster Amendment Dav Budget Impact.pdf.pdf](#)

Attachment: [FINANCE-BUS - CONTRACTS - PENN FOSTER HIGH SCHOOL - FRESH START.pdf](#)

Attachment: [Penn Foster Dav Original Budget Impact.pdf](#)

Attachment: [Penn Foster Amendment Dav.pdf](#)

15. [C-15 Amendment to Contract with Beth Ingram Therapy Services, Inc.](#)

Attachment: [Beth Ingram Budget Impact amendment.pdf](#)

Attachment: [Beth Ingram STATEMENT OF WORK 14-15.pdf](#)

Attachment: [Beth Ingram amendment signed.pdf](#)

16. [C-16 Amendment to Achieve 3000 Contract, Teaching and Learning, \\$149,835.00](#)

Attachment: [Quote Summary 22 elementary schools 11 grants 110314.pdf](#)

Business Services Donations - CASH

17. [C-17 \\$1,000.00 Donation from PEF to Sikes Elementary](#)

18. [C-18 \\$750.00 Donation from Dixie Southern Industrial to George Jenkins High School](#)

19. [C-19 \\$2,000.00 Donation From Sun Trust Grant to Union Academy](#)

20. [C-20 \\$2,000.00 Donation from PEF to Union Academy](#)

21. [C-21 \\$500.00 Donation from Walmart to Roosevelt Academy](#)

22. [C-22 \\$625.00 Donation from Sun Trust Literacy to Bethune Academy](#)

Attachment: [Sun Trust Literacy Grant 001.pdf](#)

23. [C-23 \\$500.00 Donation from Brighthouse to Socrum Elementary](#)

Attachment: [KeyScan_KS810P.pdf](#)

24. [C-24 \\$10,000.00 Donation from Denis L Fontaine Foundation, Inc. to George Jenkins High School](#)

25. [C-25 \\$4,600.00 Donation from Way Out West Inc. to Chain of Lakes Elementary](#)

26. [C-26 \\$4,600.00 Donation from Chain of Lakes Elementary PTO to Chain of Lakes Elementary](#)

27. [C-27 \\$10,000.00 Donation from The Denis L. Fontaine Foundation, Inc. to Lakeland High School](#)

28. [C-28 \\$2,500.00 Donation from Cutrale Citrus Juices USA, Inc. to Lena Vista Elementary](#)

Attachment: [Donation-Cutrale Citrus Juices USA, Inc. 2014.pdf](#)

29. [C-29 \\$2,500.00 Donation from Cutrale Citrus Juices USA, Inc to Auburndale Central Elementary](#)

30. [C-30 \\$1040.00 Donation from First Church of Nazarene to Snively Elementary](#)
31. [C-31 \\$1,000.00 Donation from Idols Aside Ministries, Inc. to Auburndale High School](#)

Attachment: [Boys Basketball0001.pdf](#)

32. [C-32 \\$1,200.00 Donation from the Ladies Auxillary Woodbrook Estates to Jesse Keen Elementary](#)
33. [C-33 \\$1,000.00 Donation from PEF to Jesse Keen Elem.](#)
34. [C-34 \\$500.00 Donation from the Willis Family to Lakeland High School](#)
35. [C-35 \\$657.46 Donation Florida Association for Water Quality Control to Roosevelt Academy](#)
36. [C-36 \\$1000.00 Donation from Mulberry Fine Swine at the Pit, Inc. to Mulberry High School](#)
37. [C-37 \\$2,044.00 Donation from Scott Lake Elementary PTO to Scott Lake Elementary](#)
38. [C-38 \\$2,500 Donation from Mosaic Fertilizer, LLC to Fort Meade Middle Senior High](#)
39. [C-39 \\$1,000.00 Donation from Polk State College Foundation, Inc. \(ICAP Grant\) to Fort Meade Middle Senior High School](#)
40. [C-40 \\$978.00 Donation from Dept. of Florida VFW to Auburndale High School](#)

Attachment: [VFW.pdf](#)

41. [C-41 \\$578.90 Donation from MidFlorida Credit Union to Highland City Elementary](#)
42. [C-42 500.00 Donation from Horace Mann - Chuck Langford to Bartow High School](#)
43. [C-43 \\$686.00 Donation from T. Mims Corp. to Lakeland High School](#)
44. [C-44 \\$1,000.00 Donation from Polk State College Foundation to Lewis Anna Woodbury](#)
45. [C-45 \\$1,000.00 Donation from Ronald A. Brown, P.A. to Chain of Lakes Elementary](#)
46. [C-46 \\$500.00 Donation from TJ Maxx Stores to Edgar L Padgett Elementary](#)
47. [C-47 \\$826.00 Donation from General Mills/ Box Tops for Education to Alturas Elementary School](#)

Business Services Donations - NON CASH (Facilities Related)

48. [C-48 \\$5000.00 Donation of WeatherSTEM System to Dundee Elementary Academy](#)

Attachment: [Donation WeatherSTEM.pdf](#)

Business Services Donations - NON CASH (Technology Related)

49. [C-49 Non-Cash Donation \(Online Subscription\) from Junior League of Greater Lakeland to Dixieland Elementary](#)

50. [C-50 Non Cash Donation \(Netbooks and Printers\) from the Second District Court of Appeal to Cleveland Court Elementary School](#)

Attachment: [Donation State Court of Appeal.pdf](#)

Business Services Purchasing Items For Teaching and Learning - Title I

51. [C-51 Pearson: SuccessMaker, Teaching and Learning, \\$347,700.00](#)

Attachment: [Req - SuccessMaker \\$347,700.00.pdf](#)

Attachment: [Budget Impact Analysis Pearson SuccessMaker 12 Title I Elementary Schools 1 20 2015.pdf](#)

Attachment: [Pearson Success Maker.pdf](#)

Attachment: [SM SSL 01142015 \(2\).pdf](#)

Business Services Purchasing Items for Support Services

52. [C-52 Tyler Technologies, Inc.: Support Services; \\$182,648.63](#)

Attachment: [Tyler On-Screen & RP Support 12.2014.pdf](#)

Attachment: [Budget Impact Analysis 2014-15\(Tyler Tech\).pdf](#)

Facilities & Operations General Items – Construction Services

53. [C-53 Facilities and Operations Pre-Qualified Vendor List](#)

Attachment: [Vendor List - 1-20-15-3.pdf](#)

54. [C-54 Project P-01538 - Lake Alfred Elementary - Upgrade/Replace Storm System at Building 2](#)

Attachment: [P-01538 Bid Tab.pdf](#)

55. [C-55 Project P-01545 - Eagle Lake Elementary - Install Driveway for Student Drop-Off/Pick-Up](#)

Attachment: [P01545 Eagle Lk Bid Tab.pdf](#)

56. [C-56 Project C-00299 - Horizons Elementary - 22 Classroom Addition/Bus Pick-Up Modification](#)

Attachment: [C-00299 GMP.pdf](#)

57. [C-57 Project P-01539 - UA1 Shop - Remodel/Renovate](#)

Attachment: [B-P-01539.pdf](#)

58. [C-58 Project P-01529 - Southwest Middle - Re-Roof Building 2, 3, 4 & 15](#)

Attachment: [B-P-01529 Bid Tab.pdf](#)

59. [C-59 Project C-00300 - Employee Health Clinic \(Lakeland\) - Authorization for Additional Design Services](#)

Attachment: [Additional Service Authorizations 1 - TO2 - Schedule H.pdf](#)

60. [C-60 Project C-00298 - Four Corners Area - New K-8 School](#)

Attachment: [4. c00298cmshortlist.pdf](#)

Facilities and Operations - School Nutrition

61. [C-61 Equipment Assistance Grant Award](#)

Attachment: [Award Letter for 2014 NSLP Equipment Assistance Grant.pdf](#)

Facilities & Operations - Project Requests

62. [C-62 Project P-01560 - Mulberry Senior - Upgrade/Replace Cooler Freezer](#)

63. [C-63 Project P-01545 -Eagle Lake Elementary - Install Driveway for Student Drop-Off/Pick-Up](#)

64. [C-64 Project P-01564 - Haines City Senior - Canopy/Chiller Upgrade](#)

Human Resource Services Recommendations

65. [C-65 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 1-20-15 BD.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 1-20-15.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are Recorded in

Supplemental Minutes Book, 76-A-14, Pages 223 - 267.***

66. [C-66 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 1-20-15 BD.pdf](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 1-20-15.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are Recorded in

Supplemental Minutes Book, 76-A-14, Pages 223 - 267.***

67. [C-67 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 01-20-15.pdf](#)

Minutes:

***Approved Personnel Recommendations

are Recorded in

Supplemental Minutes Book, 76-A-14, Pages 223 - 267.***

Human Resource Services Requests for New Positions and/or Job Descriptions

68. [C-68 Create Sr. Tech, Construction Contracts Admin. and Sr. Coordinator Support Services Positions and Job Descriptions](#)

Attachment: [Sr Tech Const. Contracts Administrator and Sr. Coord. Suppt 1-20-15 BD.pdf](#)

Support Services Field Trip Requests

69. [C-69 Out of State Field Trips](#)

Attachment: [Out of State Field Trips 1 20 2015.pdf](#)

Teaching and Learning - Curriculum

70. [C-70 New Course Descriptions for MJ Dance and Theatre](#)

Attachment: [MJ Intro to Theatre 2.pdf](#)

Attachment: [MJ Intro to theatre submission form.pdf](#)

- Attachment: [Intro to Dance techniques- submission form..pdf](#)
- Attachment: [MJ Intro to Dance Tech 1.pdf](#)
- Attachment: [MJ Musical theatre 1&2 submission form.pdf](#)
- Attachment: [MJ Musical Theatre 3.pdf](#)
- Attachment: [MJ Intro to Theatre 1.pdf](#)
- Attachment: [MJ Musical Theatre 2.pdf](#)
- Attachment: [MJ Intro to Dance Tech 2.pdf](#)
- Attachment: [MJ Musical Theatre 1.pdf](#)
- Attachment: [MJ Musical theatre 3 submission form.pdf](#)

Regular

Business Services Contracts

71. [E-72 Agreement with P.A.C.E. Travel, Fine Arts, \\$166,173.00](#)

- Attachment: [Polk Co Public Schools - Bartow & Mulberry H S Bands Agrmnt 2015 DC Memorial Day Parade REVISED 1-9-15.pdf](#)
- Attachment: [Polk County 2015 National Memorial Day Parade.pdf](#)

Motions:

Motion to approve the contract with PACE Travel in the amount of \$166,173.00. - PASS

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

72. [E-73 Agreement USF Instructional Technology, AA&E, \\$78,512.00](#)

- Attachment: [CTE Assessment Grant Budget IMpact.pdf](#)
- Attachment: [Polk-USF CTE contract AAE Jan2015.pdf](#)

Motions:

Motion to approve the contract with USF for

\$78,512 for the period January 21, 2015 through June 30, 2015, to be paid from the CTE Hard to Measure Test Development Grant. - PASS

Vote Results

Motion: Kay Fields

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Facilities & Operations General Items – Administration

73. [R-74 Kathleen Senior High - Naming of the Administration Building](#)

Attachment: [Policy 7250.01 - Commemoration of School Facilities.pdf](#)

Attachment: [Kathleen Sr - Dr Clint Wright.pdf](#)

Motions:

Motion to name the Administration Building at Kathleen Senior High the "Dr. Clinton Wright Administrative Building". - PASS

Vote Results

Motion: Kay Fields

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

74. [R-75 Bartow Senior High - Naming of Gymnasium Lobby](#)

Attachment: [Bartow Sr - Geraldine Watson.pdf](#)

Attachment: [Policy 7250.01 - Commemoration of School Facilities.pdf](#)

Motions:

Motion to name the Gymnasium Lobby at Bartow Senior High School the "Geraldine O. Watson Lobby". - PASS

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Facilities & Operations General Items – Property Management

75. [R-76 Lease Agreement with City of Haines City](#)

Attachment: [01 20 2014 Renewal of Lease City of Haines City - Head Start.pdf](#)

Motions:

Motion to approve renewing the lease agreement with the City of Haines City for the HeadStart site. - PASS

Vote Results

Motion: Tim Harris

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

76. [R-77 Hold Harmless Agreement with the City of Winter Haven](#)

Attachment: [Brigham Hold Harmless Agreement Between WH and SB for access of property.pdf](#)

Motions:	
Motion to approve the Hold Harmless Agreement with the City of Winter Haven.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Property Management - Land

77. [E-78: C-00298 - Land Purchase - New K8 School 4 Corners Area, \\$3,000,000.00](#)

Attachment: [Appraisal - Site C - Wheeler \(RV\).pdf](#)
 Attachment: [Revised Appraisal - Site C - Burris.pdf](#)
 Attachment: [Signed Agreement for Sale and Purchase - Site C.pdf](#)

Motions:	
Motion to approve the purchase of approximately 30 acres of land at a purchase price of \$100,000 per acre from American Superior Land, LLC and Strack Farms Land, LLC (Site C).	- PASS
Vote Results	

Motion: Lori Cunningham	
Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Support Services General Items

78. [R-79 2014/15 Bus Purchase from LBS South; \\$518,720.00](#)

Attachment: [IC Bus PO text 2014-2015.pdf](#)

Motions:	
Motion to authorize the purchase of 5 new International Corporation buses per attached quote.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Lori Cunningham	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Work Force - Charter School Division

79. [C-71 Amendment to Polk State College Lakeland Gateway to College Charter School Start Up Grant Application, Implementation I - \\$174,898](#)

Attachment: [BM Summary - PSC Gateway 1.20.15.pdf](#)

Attachment: [Memo to DOE PPCS 12.03.14.pdf](#)

Attachment: [FLDOE Grant-PSC Gateway 2014-Signature.pdf](#)
Attachment: [FLDOE Grant-PSC Gateway 2014 BudgetNarrative.pdf](#)
Attachment: [BUDGET IMPACT ANALYSIS PSC Gateway 1.20.15.pdf](#)

Motions:

To approve the Polk State College Lakeland Gateway to College Charter School Implementation I grant budget. - PASS

Vote Results

Motion: Hunt Berryman

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Abstain

Motion Minutes:

Mr. Wilson announced that he would abstain from the vote due to his relationship with Polk State College.

Public Hearing

To begin no earlier than 5:01 PM

80. [R-80 SPEAKERS](#)

81. [R-81 Public Hearing on Revised School Board Policy Recommendations](#)

Attachment: [po1430.04 New Personal Leave.pdf](#)

Attachment: [4430 support staff w changes.pdf](#)

Attachment: [po3430.09 teacher jury w changes.pdf](#)

Attachment: [NEOLA po9270 Home Education policy pas draft.pdf](#)

Attachment: [po1430.03 sick leave w changes.pdf](#)

Attachment: [po1430.08 new Professional leave.pdf](#)

Attachment: [po4430.04. Support staff personal leave w changes.pdf](#)

Attachment: [po4430.09 support jury w changes.pdf](#)

Attachment: [po3430 teacher Leaves w changes.pdf](#)

Attachment: [po3430.08 teacher prof w changes.pdf](#)

- Attachment: [po7250_1 naming bldgs revised after wk session.pdf](#)
- Attachment: [Summary of Policies Recommended for Update 12-9-14.pdf](#)
- Attachment: [po3430.04. pers leave w changes.pdf](#)
- Attachment: [po1430 0 new military leave7.pdf](#)
- Attachment: [po1430 09 jury duty new policy.pdf](#)
- Attachment: [po1430.06 new vacation policy.pdf](#)

Motions:

Motion to approve revised policies:

Policy 1430.03 - Sick Leave

Policy 1430.04 - Personal Leave

Policy 1430.06 - Vacation Leave

Policy 1430.07 - Military Leave

Policy 1430.08 - Professional Leave

Policy 1430.09 - Jury/Witness Leave

Policy 3430 - Instructional - Leaves of Absence

Policy 3430.04 - Instructional - Personal Leave

Policy 3430.08 - Instructional - Professional Leave - PASS

Policy 3430.09 - Instructional - Jury/Witness Leave

Policy 4430 - Support Staff - Leaves of Absence

Policy 4430.04 - Support Staff - Personal Leave

Policy 4430.09 - Support Staff - Jury/Witness Leave

Policy 7250.01 - Property - Commemoration of School Facilities

Policy 9270 - Home Education

Vote Results	
Motion: Hunt Berryman	
Second: Tim Harris	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Superintendent's Report

82. [Superintendent's Report](#)

Minutes:

Superintendent LeRoy commented that teachers and students have been working hard, as a team, to make learning gains. She hopes the Legislators are looking seriously at the assessments and listening to the concerns of the parents and school districts across the state.

The next work session will be held at 8:30 AM on Tuesday, February 10, 2015 in the Superintendent's Conference Room followed by the School Board Meeting at 1:30 PM held in the auditorium located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

Auditor's Report

Board Members' Report

83. [Hunt Berryman, District 1](#)

Minutes:

Mr. Berryman attended the mid-year graduation ceremony at Traviss Career Center.

84. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham wished everyone a healthy and happy new year.

85. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers congratulated Dr. John DeYoung for his induction into the Florida Music Educators Association Hall of Fame.

86. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax commented on the Puerto Rican Chamber of Commerce meeting he attended last week with the Superintendent.

87. [Kay Fields, District 5](#)

Minutes:

No report.

88. [Lynn Wilson, District 6](#)

Minutes:

No report.

89. [Tim Harris, District 7](#)

Minutes:

Mr. Harris commented on Amy Baker's Economic Overview which was presented at the Florida School Boards Association and how it ties in with our recent decision to purchase property for a new school. Florida should, within the next 15 months, reach a population of 20 million; becoming the 3rd largest state in the nation. Ms. Baker is with the

Public Comments Addressing Items Not on Agenda

90. [SPEAKERS](#)

Minutes:

Victor Chandler spoke on his commitment to have salary increases calculated the same to avoid discrimination. He has sent letters to various persons in Washington seeking to make this a federal law.

Addison Brown spoke on the need to become aggressive in meeting the diversity of staff.

L.D. Wilcox spoke on the need to hire highly qualified teachers to increase the learning gains within our schools.

Larry Milhorn, President of AFSCME 2227, commented that the recent increase of the minimum wage means that one of the pay levels for the Food Service Workers will be eliminated because it is below the minimum wage.

Reverend Mincy gave encouraging comments to the School Board and the Superintendent for the work being done and the achievements being made.

Adjournment

Meeting adjourned at 6:01 PM. Minutes were approved and attested this 10th day of February, 2015.

Dick Mullenax, Board Chair

Kathryn M. LeRoy, Superintendent